

FREDERICK COUNTY, VA  
JOB TITLE LIST

<u>Title</u>	<u>Department</u>	<u>Salary Range</u>	<u>E/NE</u>
Account Clerk I	Various	R3	NE
Account Clerk II	Various	R4	NE
Account Clerk III	Various	R5	NE
Account Clerk IV	Various	R6	NE
Accounting Supervisor	Finance	R9	E
Accounting Technician	Finance	R7	NE
Accounting Technician, Senior	Finance	R8	NE
Administrative Assistant	Various	R7	NE
Airport Maintenance Assistant	Airport	R4	NE
Animal Caretaker I	Animal Shelter	R3	NE
Animal Caretaker II	Animal Shelter	R5	NE
Animal Shelter/Assistant Manager	Animal Shelter	R6	NE
Animal Shelter/Manager	Animal Shelter	R7	NE
ASAP Case Management Specialist	DCS	R4	NE
ASAP Case Manager	DCS	R6	NE
ASAP Case Manager, Chief	DCS	R8	NE
ASAP Case Manager, Senior	DCS	R7	NE
Assessor	COR	R7	NE
Assessor, Chief	COR	R9	NE
Assistant Director	Finance	R12	E
Assistant Director/Fire & Rescue	Fire & Rescue	R12	E
Assistant Fire Marshal	Fire & Rescue	R10	NE
Assistant Registrar	Registrar	R6	NE
Assistant to the Director	Finance	R10	E
Athletics Coordinator	P&R	R6	NE
Auditor I	COR	R8	E
Auditor II	COR	R9	E
Battalion Chief	Fire & Rescue	R11	E
Benefits Administrator	Human Resources	R8	NE
Biosolids Monitor and Gypsy Moth Coordinator	Public Works/Admin	R6	E
Booking Supervisor/LIDS Technician	NRADC	R7	NE
Booking Technician	NRADC	R4	NE
Building Official/Code Administrator	Inspections	R12	E
Business Division/Chief Administrator	COR	R11	E
Business Manager	NRADC	R10	E
Business Taxation Administrator	COR	R7	NE
Captain	Fire & Rescue	R10	E
Captain	Sheriff & NRADC	R11	E
Cashier I	Treasurer & Clerk	R4	NE
Cashier II	Treasurer & Clerk	R5	NE
Cashier III	Treasurer & Clerk	R6	NE
Cashier, Senior	Treasurer & Clerk	R7	NE
Chief Deputy	COR	R11	E
Civil Engineer	Public Works/Admin	R10	E
Classification Specialist	NRADC	R6	NE
Classification Unit Supervisor	NRADC	R9	NE
Collection/Assistant	Treasurer	R8	NE
Collection/Senior	Treasurer	R10	E
Commonwealth Attorney/Administrator	Comm Atty.	R11	E
Commonwealth's Attorney/Assistant	Comm Atty.	R11	E
Commonwealth's Attorney/Deputy	Comm Atty.	R11	E
Commonwealth's Attorney/Senior Assistant	Comm Atty.	R13	E
Communications Officer I	PSC	R5/Step B	NE
Communications Officer II	PSC	R6	NE
Communications Officer III	PSC	R7	NE
Communications Operations/Supervisor	PSC	R9	E

FREDERICK COUNTY, VA  
JOB TITLE LIST

Communications Shift Supervisor	PSC	R8	NE
Community Corrections Case Manager	DCS	R6	NE
Community Corrections Case Mngmt. Spec.	DCS	R4	NE
Community Corrections Program Coordinator	DCS	R8	NE
Constitutional Officers	Various	Elected	E
Convenience Site/Assistant Supervisor	Landfill	R4	NE
Convenience Site/Supervisor	Landfill	R6	NE
Correctional Healthcare Assistant (CHA)	NRADC	R6	NE
Correctional Officer I	NRADC	R6/Step B	NE
Correctional Officer II	NRADC	R7	NE
Correctional Officer III	NRADC	R8	NE
Correctional System Technician	NRADC	R7	NE
Correctional Systems Officer	NRADC	R9	NE
County Administrator/Assistant	County Administrator	Set by BOS	E
County Administrator/Deputy	County Administrator	R11	E
County Attorney	County Administrator	R13	E
Crime Analyst	Sheriff	R6	NE
Custodian	Maintenance	R1	NE
Custodian, Head	Maintenance	R4	NE
Customer Service Representative I	Airport	R2	NE
Customer Service Representative II	Airport	R3	NE
Data Collector	COR	R3	NE
Deed & Transfer Analyst I	COR	R5	NE
Deed & Transfer Analyst II	COR	R6	NE
Department Directors	Various	Set by BOS	E
Deputy Chief	Fire & Rescue	R12	E
Deputy Clerk of Operations	Treasurer	R8	E
Deputy Clerk of Probate	Clerk's Office	R6	NE
Deputy Clerk to the Board of Supervisors	County Administrator	R10	E
Deputy I	Sheriff	R6/Step B	NE
Deputy II	Sheriff	R7	NE
Deputy III	Sheriff	R8	NE
Deputy Treasurer	Treasurer	R11	E
Deputy Treasurer of Operations	Treasurer	R11	E
Deputy Treasurer/Compliance I	Treasurer	R9	NE
Deputy Treasurer/Compliance II	Treasurer	R10	NE
Deputy/GIS Manager	IT (GIS)	R12	E
Deputy/Management Info. Systems	IT (MIS)	R12	E
Deputy/Network Administrator	IT	R12	E
Design Review Specialist	Inspections	R8	NE
Design Review Specialist, Senior	Inspections	R9	NE
Emergency Management Specialist	Fire & Rescue	R9	NE
Engineering Technician	Public Works/Admin	R9	NE
Environmental Assistant/Safety Officer	Landfill	R6	NE
Environmental Assistant/Scale Attendant	Landfill	R2	NE
Environmental Inspector I	Public Works/Admin	R6	NE
Environmental Inspector II	Public Works/Admin	R7	NE
Environmental Manager	Public Works/Admin	R11	E
Environmental Technician	Landfill	R6	NE
Erosion/Sediment Control Program Administrator	Landfill	R9	NE
Evidence Clerk	Sheriff	R3	NE
Existing Industry Coordinator	EDC	R9	E
Extension Technician	Extensions	R4	NE
Facilities Coordinator	DCS, P&R	R8	E
Facility Aide	DCS	R2	NE
Facility Aide, Senior	DCS	R4	NE
Fire & Rescue Specialist	Fire & Rescue	R8	NE
Fire & Rescue Technican	Fire & Rescue	R7	NE

FREDERICK COUNTY, VA  
JOB TITLE LIST

Firefighter/EMT	Fire & Rescue	R6/Step B	NE
Flight Line Technician/Day	Airport	R3	NE
Flight Line Technician/Night	Airport	R4	NE
Food Services Manager	NRADC	R10	E
Food Services Supervisor	NRADC	R3	NE
Gas Plant Operator	Landfill	R9	NE
GIS Analyst	COR	R10	E
GIS Analyst/Programmer	IT	R11	E
GIS Technician	COR, IT, PSB	R8	NE
Heavy Equipment Mechanic	Landfill	R9	NE
Human Resources Administrator	Human Resources	R7	NE
Human Resources Generalist	Human Resources	R7	NE
Inmate Program Specialist	NRADC	R8	NE
Inmate Records Clerk	NRADC	R3	NE
Inmate Records Supervisor	NRADC	R7	NE
Inmate Services Program Coordinator	NRADC	R9	E
Inspector I	Inspections	R6	NE
Inspector II	Inspections	R7	NE
Inspector III	Inspections	R8	NE
Inspector, Senior	Inspections	R9	NE
Intelligence Analyst	Sheriff	R6	NE
Investigator	Sheriff & NRADC	R9	NE
Investigator/Commonwealth's Attorney	Comm Atty.	R9	E
Laborer I	Landfill	R1	NE
Laborer II	Landfill	R2	NE
Laborer III	Landfill	R3	NE
Landfill Manager	Landfill	R12	E
Landfill Spotter	Landfill	R4	NE
Landfill Technician I	Landfill	R3	NE
Landfill Technician II	Landfill	R5	NE
Landfill Technician III	Landfill	R6	NE
Landfill Technician IV	Landfill	R8	NE
Legal Secretary I	Comm Atty.	R4	NE
Legal Secretary II	Comm Atty.	R5	NE
Legal Secretary III	Comm Atty.	R6	NE
Legal Secretary, Senior	Comm Atty.	R7	NE
Lieutenant & 1st. Lieutenant/Sheriff	Sheriff & NRADC	R10	NE
Lieutenant	Fire & Rescue	R9	NE
LPN	NRADC	R7	NE
Maintenance Specialist, Supervisor	NRADC	R9	NE
Maintenance Supervisor	NRADC & P&R	R7	NE
Maintenance Technician	NRADC & Maintenance	R5	NE
Major/Assistant Superintendent	NRADC	R12	E
Major/Chief Deputy	Sheriff	R12	E
Marketing Coordinator	EDC	R9	E
Medical Records Clerk	NRADC	R4	NE
Mental Health Consultant	NRADC	R09	E
Mental Health Director	NRADC	R10	E
Mortgage Specialist	Treasurer	R6	NE
Motor Equipment Operator I	Shawee Land	R4	NE
Motor Equipment Operator II	Shawee Land	R5	NE
Motor Equipment Operator III	Shawee Land	R6	NE
Network Analyst/Engineer	IT	R9	E
Nursing Director	NRADC	R10	E
Nursing, Assistant Director	NRADC	R9	NE
Office Assistant I	Various	R1	NE
Office Assistant II	Various	R2	NE
Office Assistant III	Various	R3	NE

FREDERICK COUNTY, VA  
JOB TITLE LIST

Operations Supervisor	Airport	R8	E
Park Caretaker I	P&R	R3	NE
Park Manager	P&R	R8	E
Park Technician	P&R	R4	NE
Parks & Recreation/Assistant Director	P&R	R12	E
PC Technician	IT	R5	NE
Permit Manager	Inspections	R8	NE
Permit Technician I	Inspections	R5	NE
Permit Technician II	Inspections	R6	NE
Personal Property Supervisor	COR	R8	E
Planner I	Planning	R7	NE
Planner II	Planning	R9	NE
Planner, Principal	Planning	R11	E
Planner, Senior	Planning	R11	E
Planning & Development Deputy Director/Trans.	Planning	UNC	E
Planning & Development/Deputy Director	Planning	UNC	E
Planning Technician	Planning	R6	NE
Pre-Trial Coordinator	NRADC	R9	E
Pre-Trial Services Case Manager Investigator	NRADC	R6	NE
Probation Case Officer, Senior	DCS	R7	NE
Program Supervisor (Of Sport or Leisure)	P&R	R8	E
Project Manager	Public Works/Admin	R11	E
Property Clerk	NRADC	R4	NE
Public Information Officer	P&R	R8	E
Public Works/Deputy Director	Public Works/Admin	R12	E
Radio Technician	PSC	R9	
Realty Assessment, Chief Administrator	COR	R11	E
Recreation Technician	P&R	R4	NE
Recycling Coordinator	Public Works/Admin	R7	NE
Registration Specialist	P&R	R6	NE
Research Analyst	EDC	R8	E
Resource Management Specialist	Fire & Rescue	R08	NE
Risk Manager/Budget Analyst	Finance	R8	NE
RN	NRADC	R9	NE
Sanitary District Manager	Shawee Land	R8	E
Scale Operator	Landfill	R6	NE
Scanning Technician	Clerk's Office	R4	NE
Secretary I	Various	R4	NE
Secretary II	Various	R5	NE
Secretary III	Various	R6	NE
Sergeant	Sheriff & NRADC	R9	NE
Solid Waste Coordinator	Landfill	R6	NE
Solid Waste Manager	Public Works/Admin	R10	E
Statistician/Technical Director	COR	R8	E
Superintendent of Parks	P&R	R10	E
Superintendent of Recreation	P&R	R10	E
Systems Analyst	IT	R10	E
Tax Examiner I	COR	R4	NE
Tax Examiner II	COR	R5	NE
Tax Examiner III	COR	R6	NE
Transportation Planner	Planning	R12	E
Victim Witness Program Coordinator	Victim Witness	R7	NE
Victim Witness Program Coordinator, Assistant	Victim Witness	R6	NE
Volunteer Coordinator	Fire & Rescue	R8	E
Webmaster	IT	R7	NE
Zoning Administrator	Planning	R11	E
Zoning Inspector	Planning	R5	NE

	A	B	C	D	E	F	G	H	I	J	K	L
<b>R1</b>	\$19,019.80	\$20,094.42	\$21,229.75	\$22,429.24	\$23,696.49	\$25,035.34	\$26,449.84	\$27,944.25	\$29,523.10	\$31,191.16	\$32,953.46	\$34,815.33
	\$1,584.98	\$1,674.53	\$1,769.15	\$1,869.10	\$1,974.71	\$2,086.28	\$2,204.15	\$2,328.69	\$2,460.26	\$2,599.26	\$2,746.12	\$2,901.28
	\$9.14	\$9.66	\$10.21	\$10.78	\$11.39	\$12.04	\$12.72	\$13.43	\$14.19	\$15.00	\$15.84	\$16.74
<b>R2</b>	\$20,979.34	\$22,164.67	\$23,416.98	\$24,740.04	\$26,137.85	\$27,614.64	\$29,174.86	\$30,823.24	\$32,564.76	\$34,404.67	\$36,348.53	\$38,402.22
	\$1,748.28	\$1,847.06	\$1,951.41	\$2,061.67	\$2,178.15	\$2,301.22	\$2,431.24	\$2,568.60	\$2,713.73	\$2,867.06	\$3,029.04	\$3,200.19
	\$10.09	\$10.66	\$11.26	\$11.89	\$12.57	\$13.28	\$14.03	\$14.82	\$15.66	\$16.54	\$17.48	\$18.46
<b>R3</b>	\$23,146.41	\$24,454.19	\$25,835.85	\$27,295.57	\$28,837.77	\$30,467.11	\$32,188.50	\$34,007.15	\$35,928.55	\$37,958.52	\$40,103.17	\$42,369.00
	\$1,928.87	\$2,037.85	\$2,152.99	\$2,274.63	\$2,403.15	\$2,538.93	\$2,682.37	\$2,833.93	\$2,994.05	\$3,163.21	\$3,341.93	\$3,530.75
	\$11.13	\$11.76	\$12.42	\$13.12	\$13.86	\$14.65	\$15.48	\$16.35	\$17.27	\$18.25	\$19.28	\$20.37
<b>R4</b>	\$25,521.02	\$26,962.96	\$28,486.37	\$30,095.85	\$31,796.26	\$33,592.75	\$35,490.74	\$37,495.97	\$39,614.49	\$41,852.71	\$44,217.39	\$46,715.67
	\$2,126.75	\$2,246.91	\$2,373.86	\$2,507.99	\$2,649.69	\$2,799.40	\$2,957.56	\$3,124.66	\$3,301.21	\$3,487.73	\$3,684.78	\$3,892.97
	\$12.27	\$12.96	\$13.70	\$14.47	\$15.29	\$16.15	\$17.06	\$18.03	\$19.05	\$20.12	\$21.26	\$22.46
<b>R5</b>	\$28,132.98	\$29,722.49	\$31,401.81	\$33,176.01	\$35,050.46	\$37,030.81	\$39,123.05	\$41,333.50	\$43,668.85	\$46,136.14	\$48,742.83	\$51,496.80
	\$2,344.41	\$2,476.87	\$2,616.82	\$2,764.67	\$2,920.87	\$3,085.90	\$3,260.25	\$3,444.46	\$3,639.07	\$3,844.68	\$4,061.90	\$4,291.40
	\$13.53	\$14.29	\$15.10	\$15.95	\$16.85	\$17.80	\$18.81	\$19.87	\$20.99	\$22.18	\$23.43	\$24.76
<b>R6</b>	\$31,024.70	\$32,777.60	\$34,629.53	\$36,586.10	\$38,653.22	\$40,837.12	\$43,144.42	\$45,582.08	\$48,157.47	\$50,878.36	\$53,752.99	\$56,790.04
	\$2,585.39	\$2,731.47	\$2,885.79	\$3,048.84	\$3,221.10	\$3,403.09	\$3,595.37	\$3,798.51	\$4,013.12	\$4,239.86	\$4,479.42	\$4,732.50
	\$14.92	\$15.76	\$16.65	\$17.59	\$18.58	\$19.63	\$20.74	\$21.91	\$23.15	\$24.46	\$25.84	\$27.30
<b>R7</b>	\$34,189.32	\$36,121.02	\$38,161.85	\$40,318.00	\$42,595.96	\$45,002.64	\$47,545.29	\$50,231.59	\$53,069.68	\$56,068.12	\$59,235.96	\$62,582.80
	\$2,849.11	\$3,010.08	\$3,180.15	\$3,359.83	\$3,549.66	\$3,750.22	\$3,962.11	\$4,185.97	\$4,422.47	\$4,672.34	\$4,936.33	\$5,215.23
	\$16.44	\$17.37	\$18.35	\$19.38	\$20.48	\$21.64	\$22.86	\$24.15	\$25.51	\$26.96	\$28.48	\$30.09
<b>R8</b>	\$37,695.62	\$39,825.42	\$42,075.56	\$44,452.83	\$46,964.41	\$49,617.90	\$52,421.32	\$55,383.12	\$58,512.27	\$61,818.21	\$65,310.94	\$69,001.01
	\$3,141.30	\$3,318.79	\$3,506.30	\$3,704.40	\$3,913.70	\$4,134.83	\$4,368.44	\$4,615.26	\$4,876.02	\$5,151.52	\$5,442.58	\$5,750.08
	\$18.12	\$19.15	\$20.23	\$21.37	\$22.58	\$23.85	\$25.20	\$26.63	\$28.13	\$29.72	\$31.40	\$33.17
<b>R9</b>	\$41,582.60	\$43,932.01	\$46,414.17	\$49,036.57	\$51,807.14	\$54,734.24	\$57,826.73	\$61,093.94	\$64,545.74	\$68,192.58	\$72,045.46	\$76,116.03
	\$3,465.22	\$3,661.00	\$3,867.85	\$4,086.38	\$4,317.26	\$4,561.19	\$4,818.89	\$5,091.16	\$5,378.81	\$5,682.71	\$6,003.79	\$6,343.00
	\$19.99	\$21.12	\$22.31	\$23.58	\$24.91	\$26.31	\$27.80	\$29.37	\$31.03	\$32.78	\$34.64	\$36.59
<b>R10</b>	\$45,814.70	\$48,403.23	\$51,138.01	\$54,027.31	\$57,079.85	\$60,304.86	\$63,712.09	\$67,311.82	\$71,114.94	\$75,132.93	\$79,377.94	\$83,862.79
	\$3,817.89	\$4,033.60	\$4,261.50	\$4,502.28	\$4,756.65	\$5,025.41	\$5,309.34	\$5,609.32	\$5,926.24	\$6,261.08	\$6,614.83	\$6,988.57
	\$22.03	\$23.27	\$24.59	\$25.97	\$27.44	\$28.99	\$30.63	\$32.36	\$34.19	\$36.12	\$38.16	\$40.32
<b>R11</b>	\$50,523.78	\$53,378.38	\$56,394.25	\$59,580.53	\$62,946.83	\$66,503.33	\$70,260.76	\$74,230.50	\$78,424.52	\$82,855.50	\$87,536.84	\$92,482.67
	\$4,210.32	\$4,448.20	\$4,699.52	\$4,965.04	\$5,245.57	\$5,541.94	\$5,855.06	\$6,185.87	\$6,535.38	\$6,904.63	\$7,294.74	\$7,706.89
	\$24.29	\$25.66	\$27.11	\$28.64	\$30.26	\$31.97	\$33.78	\$35.69	\$37.70	\$39.83	\$42.09	\$44.46
<b>R12</b>	\$55,701.83	\$58,848.98	\$62,173.95	\$65,686.78	\$69,398.08	\$73,319.07	\$77,461.60	\$81,838.18	\$86,462.04	\$91,347.14	\$96,508.25	\$101,960.97
	\$4,641.82	\$4,904.08	\$5,181.16	\$5,473.90	\$5,783.17	\$6,109.92	\$6,455.13	\$6,819.85	\$7,205.17	\$7,612.26	\$8,042.35	\$8,496.75
	\$26.78	\$28.29	\$29.89	\$31.58	\$33.36	\$35.25	\$37.24	\$39.35	\$41.57	\$43.92	\$46.40	\$49.02
<b>R13</b>	\$61,410.75	\$64,880.46	\$68,546.20	\$72,419.06	\$76,510.74	\$80,833.60	\$85,400.70	\$90,225.83	\$95,323.59	\$100,709.38	\$106,399.46	\$112,411.03
	\$5,117.56	\$5,406.70	\$5,712.18	\$6,034.92	\$6,375.90	\$6,736.13	\$7,116.72	\$7,518.82	\$7,943.63	\$8,392.45	\$8,866.62	\$9,367.59
	\$29.52	\$31.19	\$32.95	\$34.82	\$36.78	\$38.86	\$41.06	\$43.38	\$45.83	\$48.42	\$51.15	\$54.04